

## WAYNESBORO CIVIL SERVICE EXAMINATION

### **FIREFIGHTER/EMT**

The Civil Service Commission of the Borough of Waynesboro will be holding examinations for the position of **Firefighter/EMT**.

#### **Examinations for Firefighter/EMT will be given as follows:**

- The physical fitness portion of the examination will be held on Friday, April 26, 2024 (evening) and Saturday, April 27, 2024 (morning) -- you will have an opportunity to select your preferred date on the application form.
- The written portion of the examination will be held on Thursday, May 2, 2024, at 6:30 p.m. in the second floor Council Chambers of Borough Hall, 55 East Main Street, Waynesboro, PA.
- The oral portion of the examination will be held on Friday, May 17, 2024. (Times will be assigned to eligible candidates at a later date.)

Secure an application packet for the position of **Firefighter/EMT** from Borough Hall, 55 East Main Street, Waynesboro, PA, during regular business hours, Monday thru Friday, 8:00 a.m. to 5:00 p.m., or request via email at [melinda@waynesboropa.gov](mailto:melinda@waynesboropa.gov).

Completed applications must be returned to the Waynesboro Civil Service Commission, Borough Hall, 55 East Main Street, P.O. Box 310, Waynesboro, PA 17268, and received no later than Thursday, April 18, 2024, at 5:00 p.m. Completed applications (including all required attachments) may also be returned via email to [melinda@waynesboropa.gov](mailto:melinda@waynesboropa.gov) by the stated deadline.

Veterans who qualify shall be given additional credits and preference pursuant to Section 1404 of the Borough's Civil Service Regulations.

The Borough of Waynesboro does not discriminate against the handicapped in its employment practices; successful applicants will be chosen based upon the ability to perform the duties of **Firefighter/EMT**. The Borough of Waynesboro is an Equal Opportunity Affirmative Action Employer.

WAYNESBORO CIVIL SERVICE COMMISSION

AD TO RUN: March 8, 2024  
March 15, 2024

## Instructions for Firefighter/EMT Civil Service Test – May 2, 2024

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In order to be placed on the list of eligible candidates, an interested person must:

- (a) Be at least 18 years of age at the time of application. (Copy of birth certificate **MUST** be submitted along with application).
- (b) Possess a high school diploma or G.E.D. (Copy **MUST** be submitted along with application.)
- (c) Possess a valid driver's license. (Copy **MUST** be submitted along with application.)
- (d) Undergo and achieve a passing score on a physical agility test and the oral examination.
- (e) **Failure to achieve a passing score on the written, oral, or physical test will eliminate candidates from proceeding further through the process.**
- (f) Appear for appropriate oral interviews.
- (g) Must live within fifty (50) air miles of the geographical center of the Center Square of Waynesboro, Pennsylvania, or agree to become a resident and establish domicile prior to the expiration of their probationary period, if appointed.
- (h) Individuals who successfully satisfy all the requirements will be placed on an eligibility list for the position of **Firefighter/EMT**.

Veterans who qualify shall be given additional credits and preference pursuant to Section 1404 of the Borough's Civil Service Regulations.

The Borough of Waynesboro does not discriminate against the handicapped in its employment practices; successful applicants will be chosen based upon the ability to perform the duties of **Firefighter/EMT**. The Borough of Waynesboro is an Equal Opportunity Affirmative Action Employer.

WAYNESBORO CIVIL SERVICE COMMISSION

Name \_\_\_\_\_

**Checklist - Firefighter/EMT Application Submission**

- 1) Have you completed all sections? \_\_\_\_\_
- 2) Copy of Birth Certificate attached? \_\_\_\_\_
- 3) Copy of High School Diploma attached? \_\_\_\_\_
- 4) Driver's License Attached? \_\_\_\_\_
- 5) If you claim Veteran's preference, is DD214 attached? \_\_\_\_\_
- 6) Application Signed? \_\_\_\_\_

**SUBMIT THIS CHECKLIST WITH THE APPLICATION**

***IF YOU CANNOT SUPPLY ONE OF THE ABOVE DOCUMENTS,  
PLEASE CONTACT THE BOROUGH OFFICE IMMEDIATELY.***

Reviewer \_\_\_\_\_





Company Name	Company Address	Position	Date of Employment From                      To

18. Refer to the following working hours and conditions before you respond to this question.

## WORKING HOURS AND CONDITIONS:

Duty tours will be assigned on a rotating shift basis and will encompass all days and times with details for specialized assignments as directed. Those assigned to the academy will be assigned on a 40-hour work week. Firefighter/EMTs will be assigned to 24/48 hour schedule once they graduate the academy.

Employees in this position will be required to walk, sit, crawl, climb and/or stand for potentially extended periods of time both indoors and outdoors as circumstances dictate. Employees may be exposed to adverse and hazardous work conditions including inclement weather, hostile or violent individuals, traffic hazards, hazardous chemicals, high heat conditions, conditions with limited or no visibility and excessive noise. Lifting, carrying, dragging, pushing or pulling objects, equipment or persons of varying weights will be required.

Employees will be expected to meet the following requirements:

- a. Possess the accuracy to prepare simple reports and possess basic computer experience and keyboarding skills sufficient to operate a computer.
- b. Must possess the ability to retain a great deal of knowledge that can be recalled and implemented on an incident.
- c. Must possess the ability to effectively act and communicate strategically in stressful situations.
- d. Applicant must be able to perform tasks in severe weather conditions.
- e. Possess the capability to operate trucks and heavy equipment and utilize in-board equipment.
- f. Possess the ability to communicate with large groups and be willing to perform fire service demonstrations.
- g. Perform firefighting evolutions while wearing complete structural firefighters protective clothing and self-contained breathing apparatus (SCBA). Weight of total Personal Protective Equipment (PPE) approximately 60 lbs.
- h. Demonstrate a high level of proficiency with the SCBA while performing various evolutions as required of a firefighter on an emergency incident.
- i. Applicant must be able to search and rescue (remove) victims of 165 lbs. by themselves in full structural firefighting gear with SCBA.
- j. Must be able to deploy, raise and climb a 24-foot pumper extension ladder independently in full structural firefighting gear with SCBA.
- k. Must be able to deploy 200' of 2.5" hose independently in full structural firefighting gear with SCBA.
- l. Possess the ability to crawl through smoke and high heat conditions in full structural firefighting gear and SCBA. These conditions may have no or limited visibility.
- m. Perform firefighting and EMS evolutions in positions of laying, squatting, kneeling, and standing for long durations of time.

I can perform all essential physical duties of a Firefighter/EMT, with or without a reasonable accommodation.

Yes  No

19. Certification:

I certify that this application contains no misrepresentations, omissions, or falsification and that all answers are true and correct to the best of my knowledge. I understand that I must establish residency within 50 air miles of the center square of the Borough of Waynesboro prior to the expiration of my probationary period of employment and that I must reside in this radius during my employment with the Borough. I acknowledge that it is my responsibility to notify the Borough of any changes to my contact information and that, should I fail to do so and the Borough is unable to contact me by conventional means during the application process, I will be eliminated from further employment consideration. I certify that this application has been completed subject to the penalties of 18 Pa.C.S.A. § 4904.

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Applicant Signature

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Date

**The physical fitness portion of the examination will be held on Friday, April 26, 2024 (evening) and Saturday, April 27, 2024 (morning).**

**PLEASE SELECT YOUR PREFERRED DATE BELOW.**

Friday, April 26, 2024 (evening)

Saturday, April 27, 2024 (morning)

## **PENNSYLVANIA DISQUALIFICATIONS**

**Title 18 § 6105. Persons not to possess, use, manufacture, control, sell or transfer firearms.**

**(a) (1) A person who has been convicted of an offense enumerated in subsection (b), within or without this Commonwealth, regardless of the length of sentence or whose conduct meets the criteria in subsection (c) shall not possess, use, control, sell, transfer or manufacture or obtain a license to possess, use, control, sell, transfer or manufacture a firearm in this Commonwealth.**

**(b) Enumerated offenses.--The following offenses shall apply to subsection (a):**

Section 908 (relating to prohibited offensive weapons).

Section 911 (relating to corrupt organizations).

Section 912 (relating to possession of weapon on school property).

Section 2502 (relating to murder).

Section 2503 (relating to voluntary manslaughter).

Section 2504 (relating to involuntary manslaughter) if the offense is based on the reckless use of a firearm.

Section 2702 (relating to aggravated assault).

Section 2703 (relating to assault by prisoner).

Section 2704 (relating to assault by life prisoner).

Section 2709.1 (relating to stalking).

Section 2716 (relating to weapons of mass destruction).

Section 2901 (relating to kidnapping).

Section 2902 (relating to unlawful restraint).

Section 2910 (relating to luring a child into a motor vehicle or structure).

Section 3121 (relating to rape).

Section 3123 (relating to involuntary deviate sexual intercourse).

Section 3125 (relating to aggravated indecent assault).

Section 3301 (relating to arson and related offenses).

Section 3302 (relating to causing or risking catastrophe).

Section 3502 (relating to burglary).



Section 3503 (relating to criminal trespass) if the offense is graded a felony of the second degree or higher.

Section 3701 (relating to robbery).

Section 3702 (relating to robbery of motor vehicle).

Section 3921 (relating to theft by unlawful taking or disposition) upon conviction of the second felony offense.

Section 3923 (relating to theft by extortion) when the offense is accompanied by threats of violence.

Section 3925 (relating to receiving stolen property) upon conviction of the second felony offense.

Section 4906 (relating to false reports to law enforcement authorities) if the fictitious report involved the theft of a firearm as provided in section 4906(c)(2).

Section 4912 (relating to impersonating a public servant) if the person is impersonating a law enforcement officer.

Section 4952 (relating to intimidation of witnesses or victims).

Section 4953 (relating to retaliation against witness, victim or party).

Section 5121 (relating to escape).

Section 5122 (relating to weapons or implements for escape).

Section 5501(3) (relating to riot).

Section 5515 (relating to prohibiting of paramilitary training).

Section 5516 (relating to facsimile weapons of mass destruction).

Section 6110.1 (relating to possession of firearm by minor).

Section 6301 (relating to corruption of minors).

Section 6302 (relating to sale or lease of weapons and explosives).

Any offense equivalent to any of the above-enumerated offenses under the prior laws of this Commonwealth or any offense equivalent to any of the above-enumerated offenses under the statutes of any other state or of the United States.

**(c) In addition to any person who has been convicted of any offense listed under subsection (b), the following persons shall be subject to the prohibition of subsection (a):**

(1) A person who is a fugitive from justice. This paragraph does not apply to an individual whose fugitive status is based upon a nonmoving or moving summary offense under Title 75 (relating to vehicles).

(2) A person who has been convicted of an offense under the act of April 14, 1972 (P.L.233, No.64), known as The Controlled Substance, Drug, Device and Cosmetic Act, or any equivalent Federal statute or equivalent statute of any other state, that may be punishable by a term of imprisonment exceeding two years.

(3) A person who has been convicted of driving under the influence of alcohol or controlled substance as provided in 75 Pa.C.S. § 3802 (relating to driving under influence of alcohol or controlled substance) or the former 75 Pa.C.S. § 3731, on three or more separate occasions within a five-year period. For the purposes of this paragraph only, the prohibition of subsection (a) shall only apply to transfers or purchases of firearms after the third conviction.

(4) A person who has been adjudicated as an incompetent or who has been involuntarily committed to a mental institution for inpatient care and treatment under section 302, 303 or 304 of the provisions of the act of July 9, 1976 (P.L.817, No.143), known as the Mental Health Procedures Act. This paragraph shall not apply to any proceeding under section 302 of the Mental Health Procedures Act unless the examining physician has issued a certification that inpatient care was necessary or that the person was committable.

(5) A person who, being an alien, is illegally or unlawfully in the United States.

(6) A person who is the subject of an active protection from abuse order issued pursuant to 23 Pa.C.S. § 6108, which order provided for the relinquishment of firearms during the period of time the order is in effect. This prohibition shall terminate upon the expiration or vacation of an active protection from abuse order or portion thereof relating to the relinquishment of firearms.

(7) A person who was adjudicated delinquent by a court pursuant to 42 Pa.C.S. § 6341 (relating to adjudication) or under any equivalent Federal statute or statute of any other state as a result of conduct which if committed by an adult would constitute an offense under sections 2502, 2503, 2702, 2703 (relating to assault by prisoner), 2704, 2901, 3121, 3123, 3301, 3502, 3701 and 3923.

(8) A person who was adjudicated delinquent by a court pursuant to 42 Pa.C.S. § 6341 or under any equivalent Federal statute or statute of any other state as a result of conduct which if committed by an adult would constitute an offense enumerated in subsection (b) with the exception of those crimes set forth in paragraph (7). This prohibition shall terminate 15 years after the last applicable delinquent adjudication or upon the person reaching the age of 30, whichever is earlier.

(9) A person who is prohibited from possessing or acquiring a firearm under 18 U.S.C. § 922(g)(9) (relating to unlawful acts). If the offense which resulted in the prohibition under 18 U.S.C. § 922(g)(9) was committed, as provided in 18 U.S.C. § 921(a)(33)(A)(ii) (relating to definitions), by a person in any of the following relationships:

- (i) the current or former spouse, parent or guardian of the victim;
- (ii) a person with whom the victim shares a child in common;
- (iii) a person who cohabits with or has cohabited with the victim as a spouse, parent or guardian; or
- (iv) a person similarly situated to a spouse, parent or guardian of the victim;

then the relationship need not be an element of the offense to meet the requirements of this paragraph.

## FEDERAL DISQUALIFICATIONS

**18 U.S. Code § 922 (d) – It shall be unlawful for any person to sell or otherwise dispose of any firearm or ammunition to any person knowing or having reasonable cause to believe that such person—**

(1) is under indictment for, or has been convicted in any court of, a crime punishable by imprisonment for a term exceeding one year; *(The term "crime punishable by imprisonment for a term exceeding one year" does not include— (A) any Federal or State offenses pertaining to antitrust violations, unfair trade practices, restraints of trade, or other similar offenses relating to the regulation of business practices, or (B) any State offense classified by the laws of the State as a misdemeanor and punishable by a term of imprisonment of two years or less.)*

(2) is a fugitive from justice; *(The term "fugitive from justice" means any person who has fled from any State to avoid prosecution for a crime or to avoid giving testimony in any criminal proceeding.)*

(3) is an unlawful user of or addicted to any controlled substance (as defined in section 102 of the Controlled Substances Act (21 U.S.C. 802));

(4) has been adjudicated as a mental defective or has been committed to any mental institution;

(5) who, being an alien—

(A) is illegally or unlawfully in the United States; or

(B) except as provided in subsection (y)(2), has been admitted to the United States under a nonimmigrant visa (as that term is defined in section 101(a)(26) of the Immigration and Nationality Act (8 U.S.C. 1101(a)(26)));

(6) has been discharged from the Armed Forces under dishonorable conditions;

(7) who, having been a citizen of the United States, has renounced his citizenship;

(8) is subject to a court order that restrains such person from harassing, stalking, or threatening an intimate partner of such person or child of such intimate partner or person, or engaging in other conduct that would place an intimate partner in reasonable fear of bodily injury to the partner or child, except that this paragraph shall only apply to a court order that—

(A) was issued after a hearing of which such person received actual notice, and at which such person had the opportunity to participate; and

(B)

(i) includes a finding that such person represents a credible threat to the physical safety of such intimate partner or child; or

(ii) by its terms explicitly prohibits the use, attempted use, or threatened use of physical force against such intimate partner or child that would reasonably be expected to cause bodily injury; or

(9) has been convicted in any court of a misdemeanor crime of domestic violence.